



Together we can
working toward equity for all

ACCESSIBILITY

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COME
TOGETHER
FOR PRIDE

Helping provide visibility

Many countries in the world still do not provide legal protections for **LGBTQI+ individuals**, including many of the 120 countries in which Microsoft operates. From discrimination to marriage equality and more, LGBTQI+ people are affected by many issues.

These issues are what helped bolster ***Pride at Microsoft***, a **grassroots phenomenon** created by Microsoft employees across all continents that work to provide opportunities for visibility of LGBTQI+ identities on a global scale.



Justice and equity for all



LGBTQI+ communities represent a diverse group of people whose identities vary and intersect across all dimensions—this includes different cultures, regions, races, ethnicities, faiths, and more.

That's why as we look back at Pride month, the LGBTQI+ communities at Microsoft invite everyone to **join in our call for justice and equity** as we continue to highlight how societal issues that are often seen as separate and unrelated impact us all.



Coming together for change

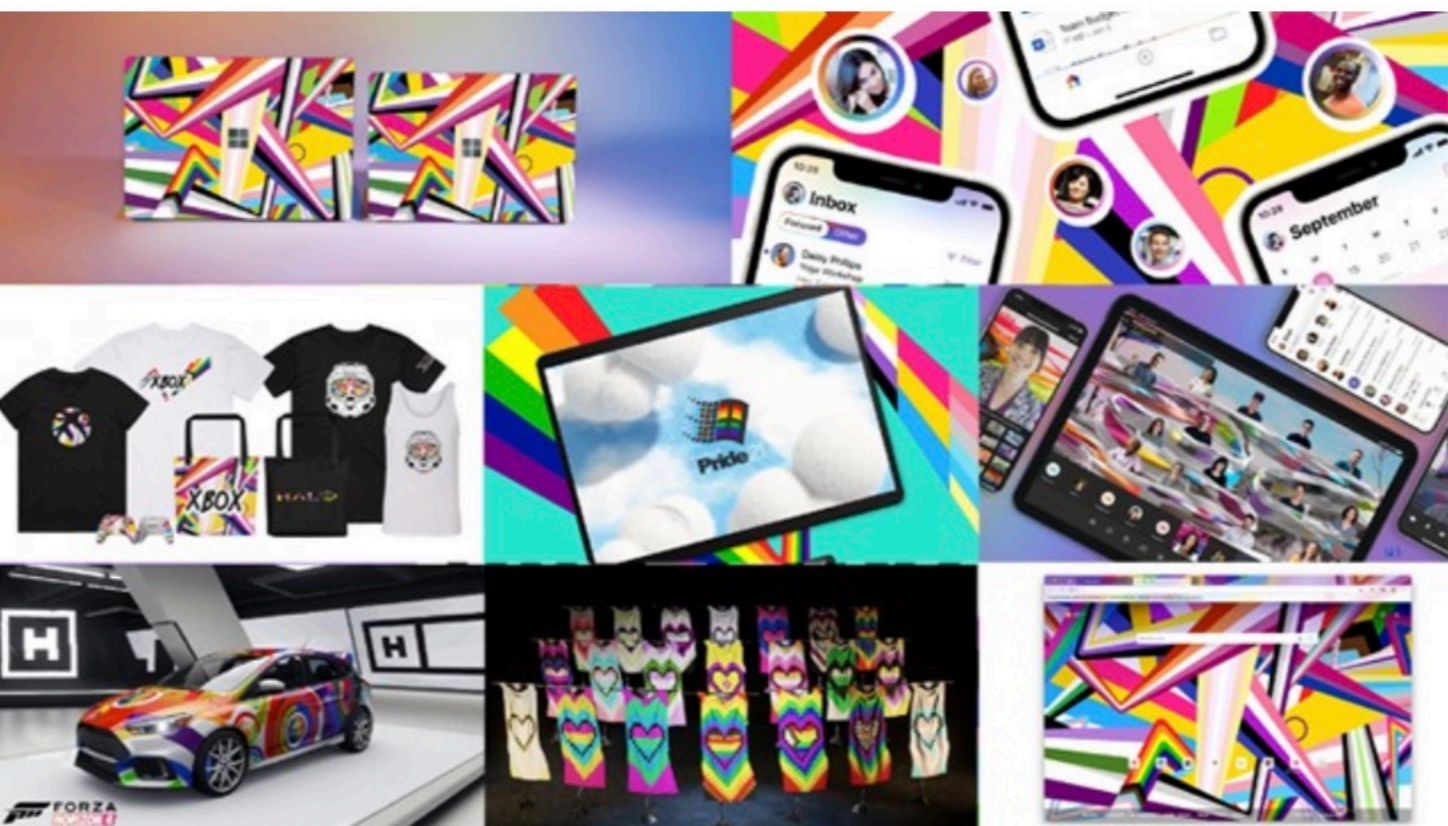


LGBTQI+ people at Microsoft believe that true power lies in **coming together** across communities to create change.

Some of the most important issues for LGBTQI+ people include working to **protect transgender lives**, working for **racial equity**, mitigating the impact of **COVID-19**, expanding **environmental equity**, increasing **Indigenous visibility**, and so much more.

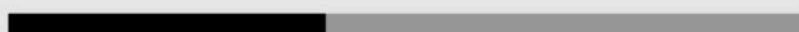


Pride inspired designs



For this year's Pride celebration, Microsoft made the **largest and most inclusive** Pride themed products in our company's history.

Created with and by employees from the LGBTQI+ communities, these Pride products **center on the intersectionality** of the LGBTQI+ movement across race and ethnicity—with designs inspired by the richness and experiences of the community itself.



Reflecting the diversity of all



While traditional Pride designs favor a single Pride flag with a single message of inclusion, this year's designs reflect the **broader diversity** of gender identities, gender expressions, and sexual orientations.

Many of the product designs combine the **19 flags representing various gender identities and sexual orientations** that help give visibility to groups that are still often overlooked and neglected today.



Infuse your work with Pride



Windows

Celebrate Pride every day with **personalized wallpapers** inspired by retro Windows experiences and the flags of the LGBTQI+ communities.

Download them [here](#).



Infuse your work with Pride



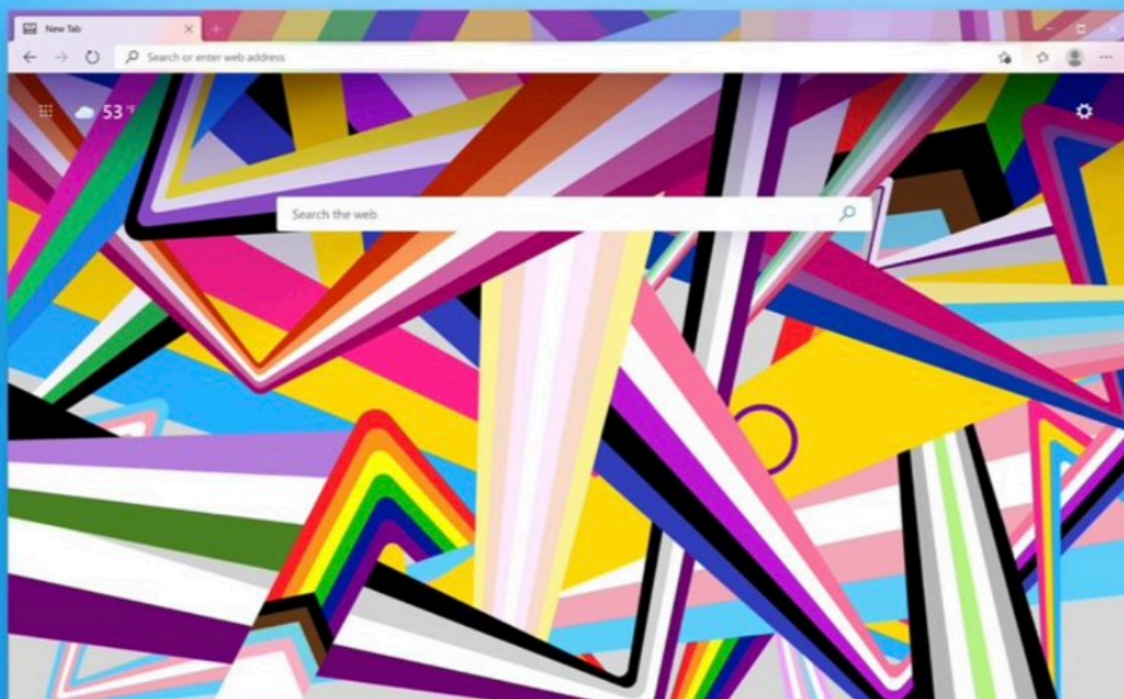
Microsoft 365

Turn on your Pride in select **Microsoft 365 apps*** and celebrate with the special themes inspired by the flags of the LGBTQI+ communities.

*Currently available in iOS in Outlook, Teams, OneNote, Mac: Word, Excel, PowerPoint, and OneNote



Infuse your work with Pride



Microsoft Edge

Show your colors and personalize Microsoft Edge with 20 new Pride themes inspired by the many flags of the LGBTQI+ communities.

Get them [here](#).



Infuse your work with Pride



PowerPoint templates

Be a visible ally, embrace the spectrum, question biases, create inclusion, and **present with Pride all year around**. Whatever your cause, take action with customizable templates for Pride events, parades, and celebrations.

Find them [here](#).



Infuse your work with Pride



Microsoft Teams & Skype

Meet up with friends using new virtual backgrounds, heart emoticons, and Together Mode scenes inspired by LGBTQI+ flags.

Download backgrounds [here](#).



Infuse your work with Pride



Outlook Mobile

See your Pride in Outlook mobile on iOS and Android with themes inspired by the Pride, trans, lesbian, bisexual, and nonbinary flags.

Find Pride themes in **Settings > Appearance**.



Infuse your work with Pride



Xbox

Xbox is committed to creating **a safe, inclusive, and welcoming community for everyone.**

Enjoy curated games, livestreaming content, community stories, special Xbox gear, nonprofit partnerships, and more—all created by and with LGBTQI+ communities. **Explore them [here](#).**



Leading with Pride



In 1989, Microsoft introduced **sexual orientation into our non-discrimination policies** and we've been driving LGBTQI+ inclusion ever since.

In 1993, we began **offering employee benefits for same-sex domestic partnerships**—making us one of the first companies in the world to do so. We stood as a public supporter for **marriage equality** even before it became legal in the United States, and we continue to advocate for every type of family.



Supporting employees



GLEAM, Global LGBTQI+ Employees and Allies at Microsoft, provides **support, advocacy**, networking opportunities, external outreach to community nonprofits, and education within Microsoft. GLEAM also **actively helps to attract, retain, and develop LGBTQI+ people.**

Since its founding in 1993, GLEAM has been **honoring Pride** by lifting up LGBTQI+ voices and using the reach of our products to share the messages of inclusion and support.



Supporting nonprofits



Together with our employees, **Microsoft has donated \$2M+ USD** to organizations that support the LGBTQI+ communities in the last year.

To recognize the launch of our 2021 Pride campaign and products, we contributed **\$150,000 USD** to multiple **organizations that support and advocate for LGBTQI+ communities** around the world. They include the ACLU Foundation, Act To Change, OutRight Action International, and [more](#).





Equity and justice is possible

As we come to the end of another Pride month, we urge everyone to continue to carry these messages of empathy and inclusion all year long so that we can continue in our goal of **equity for all**.

While the challenges we face are hard to solve, if we come together, we can make an impact and create real, lasting change. Even just one person can make a difference that creates a ripple effect that turns into monumental change.

Read more about Pride at Microsoft [here](#).



Select 'X' to close.